



GARDEN RIVER FIRST NATION IS HIRING

In the spirit of our ancestors and our Treaty, we endeavour to conduct ourselves in a manner that is consistent with the Seven Grandfather Teachings given to us by the Creator. We envision a harmonious community that is built on mutual respect that maintains a healthy balance through prosperity and well-being. Through these actions we intend to create a self-sustaining community that fulfills the emotional, physical, mental, and spiritual well-being of all members.

Position: DZ Driver
Starting Wage: \$20.31 - \$25.92 (Pending Qualifications)
Location: 216 Noonday Drive, Garden River
Report to: Aggregates Supervisor / Highway Coordinator

OVERVIEW

The DZ Driver has a dual role as a Delivery Driver in the summer and a Snow Plow Operator in the winter. The DZ Driver is responsible for maintaining clean equipment, providing great customer service, and keeping detailed records. The DZ Driver functions within legislative requirements, regulations, policies and procedures and the Mission, Beliefs, and Visions of the Garden River First Nation, and contributes to the accomplishment of the strategic priorities

ORGANIZATIONAL RESPONSIBILITIES:

- Safely operate dump trucks and snow plow trucks to transport gravel and sand/plow highways
- Perform pre-trip and post-trip vehicle inspections
- Present customers with their invoices while making gravel deliveries and collect payments
- Notify supervisor of any incidents, accidents, injuries, or property damage.
- Driving, operating, performing safety checks and loading the sander/plow in all types of weather conditions including extreme conditions, on four main routes
- Performing general maintenance duties including cleaning trucks, refilling DEF, etc.
- Completing computer data forms for Ministry of Transportation (MTO)
 - Displaying usage of salt, sand, and pre-wet materials
 - Recording start/stop and turnaround times
 - Recording circle checks
- Performing other duties as may be required or assigned;

SKILLS AND QUALIFICATIONS

- Valid DZ licence
- 3 years experience driving dump truck / snow plow
- Demonstrated sensitivity to and knowledge to the First Nation cultural values and traditions;
- Ability to use good judgment in assessing difficult situations;
- Ability to be consistent and display a positive/helpful attitude;
- Flexibility required to keep pace with an ever-changing environment;
- Willingness to accept changes in work practices and technology;
- Ability to work independently and collaboratively as a member of a team;
- Excellent organizational skills, time management skills, interpersonal and communications skills, both oral and written;
- Excellent computer skills (including Scale software, MS Word, Word Perfect, Excel, Internet, Email, Outlook);
- Able to work in all weather conditions;
- Ability to report to work regularly as scheduled;
- Must undergo a criminal records check prior to employment **(At Applicants' Expense)**

Interested applicants can email or drop off their cover letter, detailed resume, three work related references by: **July 5, 2024 @ 4:00pm**. Please address the envelope and/or email **"DZDriver-2024-49"** and submit to:

Human Resources
Garden River First Nation
7 Shingwauk Street, Garden River, ON P6A 6Z8
Email: employment@gardenriver.org
Fax: 1-705-945-1415

Date Posted: June 20, 2024

The Customer Service Representative/Scale Operator functions within legislative requirements, regulations, policies and procedures and the Mission, beliefs, and Vision of the Garden River First Nation and contributes to the accomplishment of the strategic priorities. GRFN offers full-time employees' employer matched pension, extended benefits (dental and vision), paid sick and vacation days.

PREFERENCE WILL BE GIVEN TO GARDEN RIVER BAND MEMBERS. SELF-IDENTIFICATION IS ENCOURAGED.

We thank all applicants for their interest; however only those selected for an interview will be contacted.



OJIBWAYS OF ROBINSON-HURON TREATY OF 1850