



GARDEN RIVER FIRST NATION IS HIRING

In the spirit of our ancestors and our Treaty, we endeavour to conduct ourselves in a manner that is consistent with the Seven Grandfather Teachings given to us by the Creator. We envision a harmonious community that is built on mutual respect that maintains a healthy balance through prosperity and well-being. Through these actions we intend to create a self-sustaining community that fulfills the emotional, physical, mental, and spiritual well-being of all members.

Position: Heavy Equipment Mechanic
Starting Wage: \$32.70 - \$41.74 (Pending Qualifications)
Location: 216 Noonday Drive, Garden River
Report to: Working Supervisor

OVERVIEW

The Heavy Equipment Mechanic is responsible for maintaining and repairing Garden River Aggregates equipment including dump trucks, loaders, excavators etc. by inspecting, diagnosing, repairing and servicing company equipment. The Heavy Equipment Mechanic functions within legislative requirements, regulations, policies and procedures and the Mission, Beliefs, and Visions of the Garden River First Nation, and contributes to the accomplishment of the strategic priorities.

ORGANIZATIONAL RESPONSIBILITIES:

- Perform duties such as inspections, oil changes and preventative maintenance
- Detect and diagnose operating problems in frames and steering mechanisms, engines, transmissions, brakes, ignition, axles, fuel systems, engine management systems, suspension systems, electrical systems, emissions control systems and air conditioning
- Adjust equipment and repair or replace defective parts, components or systems using hand and power tools
- Test repaired equipment for proper performance
- Maintain accurate records of servicing and repairs
- Communicate effectively with co-workers and supervisors
- Performing other duties as may be required or assigned;

SKILLS AND QUALIFICATIONS

- Valid 310S or 310T License
- Grade 12 diploma
- Demonstrated sensitivity to and knowledge to the First Nation cultural values and traditions;
- Ability to use good judgment in assessing difficult situations;
- Ability to be consistent and display a positive/helpful attitude;
- Ability to work independently and collaboratively as a member of a team;
- Excellent organizational skills, time management skills, interpersonal and communications skills, both oral and written;
- Excellent computer skills (including Scale software, MS Word, Word Perfect, Excel, Internet, Email, Outlook);
- Able to work in all weather conditions;
- Ability to report to work regularly as scheduled;
- Must undergo a criminal records check prior to employment **(At Applicants' Expense)**

Interested applicants can email or drop off their cover letter, detailed resume, three work related references by: **July 5, 2024 @ 4:00pm**. Please address the envelope and/or email **"HeavyEquipmentMechanic-2024-50"** and submit to:

Human Resources
Garden River First Nation
7 Shingwauk Street, Garden River, ON P6A 6Z8
Email: employment@gardenriver.org
Fax: 1-705-945-1415

Date Posted: June 20, 2024

The Customer Service Representative/Scale Operator functions within legislative requirements, regulations, policies and procedures and the Mission, beliefs, and Vision of the Garden River First Nation and contributes to the accomplishment of the strategic priorities. GRFN offers full-time employees' employer matched pension, extended benefits (dental and vision), paid sick and vacation days.

PREFERENCE WILL BE GIVEN TO GARDEN RIVER BAND MEMBERS. SELF-IDENTIFICATION IS ENCOURAGED.

We thank all applicants for their interest; however only those selected for an interview will be contacted.



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