

Waasmoowin Energy Inc.

June 27, 2024

Request for Proposals (“RFP”): Environmental Lead

Waasmoowin Energy Inc. (“**Waasmoowin**”) would like to invite you to submit a proposal for the position of Environmental Lead. This is a 3rd party consultant position and not an employment position. The successful applicant will provide administrative assistance to Waasmoowin in relation to its participation in the Project (defined below) and such other key deliverables as is set out below.

Background and Context

Waasmoowin and Hydro One Networks Inc. (“**HONI**”) wish to proceed with the construction and operation of two transmission lines. A new ~205 km single circuit 500 kV transmission line between Mississagi TS and Hanmer TS and addition of two new autotransformers at Mississagi TS; and a new ~75 km double circuit 230 kV transmission line between Mississagi TS and Third Line TS. (the “**Project**”).

Waasmoowin is a corporation owned by the 9 First Nations located along both lines, who are interested parties in the Project on account of their knowledge of the area that the Project will be passing through and on account of their asserted rights and values therein.

The shareholders of Waasmoowin are currently Wahnipatae First Nation, Atikameksheng Anishinabek, Whitefish River First Nation, Sagamok Anishinabek, Serpent River First Nation, Mississaugi First Nation, Thessalon First Nation, Garden River First Nation and Batchewana First Nation. Waasmoowin is governed by a board of directors made up of [9] directors.

Waasmoowin and HONI have initiated discussions concerning Waasmoowin’s confirmed equity participation in the Project through a joint ownership arrangement as well as consultation and accommodation measures for the Project.

The Environmental Lead will be contracted as a 3rd party contractor to provide administrative services to Waasmoowin. The Environmental Lead must be easily accessible to the Waasmoowin Board and the participating First Nation communities. The length of the position is approximately 3-4 years, i.e. if and until definitive agreements are signed with HONI and construction commences, but could be extended into the construction phase if Waasmoowin requires.

The Environmental Lead will be expected to work alongside the Waasmoowin Project Manager, Waasmoowin Environmental Consultant and the First Nation Technical Committee (“**FNTC**”) that is responsible for developing environmental, social and cultural mitigation measures.

Confidential

Objectives and Key Deliverables

1. Coordinating communications and information sharing between First Nations, including:
 - Ensuring communications between the Board of Waasmoowin, Environmental Consultant and the FNTC;
 - Maintaining a list of Board members and the FNTC representatives and their alternates;
 - Ongoing communications with First Nations regarding various administrative questions;
 - Ensuring follow-up between the various committees and the environmental consultants;
 - Organizing meetings of the FNTC:
 - Coordination of the availability of representatives; and
 - Coordination with hotels, caterers, interpretation services, etc.
 - Preparing and sharing the agenda of meetings held by the FNTC, follow-up on comments and revisions, as appropriate.
2. Coordinating communications and information sharing between HONI and the First Nations:
 - Facilitating communications between HONI and FNTC;
 - Facilitating communications between HONI and the Board; and
 - Organizing meetings between HONI and the Board and/or the FNPC.
3. Implementation of environmental aspects of the Capacity Development Agreement between HONI and the First Nations.
4. Assisting the environmental logistical and administrative work related to Waasmoowin:
 - Progress reporting; and
 - Record keeping, including document management, meeting notes.
5. Assisting Waasmoowin in identifying and securing funding for activities that are not funded by HONI.
6. When requested, assisting individual First Nations implement and report on their Capacity Funding Agreements.
7. Other duties as requested by the Board.

Logistics of RFP for Environmental Lead

RFP Opening: The RFP process is open as of Thursday, June 27, 2024.

RFP Closing: The RFP process will close and proposals are due by **Thursday, July 11, 2024 at 4 pm EST.**

Communications

Proposals are to be submitted by email to:

Waasmoowin Recruitment Committee

Attn: Nishin Meawasige, Interim Project Manager

Email: pm@waasmoowin.com

Phone: 705-227-0676

The proposal must be submitted no later than the deadline noted above.

Questions about the RFP proposal and/or process may be submitted at any time during the RFP process to Nishin Meawasige.

Proposal Contents

The following format and instructions should be followed in order to provide consistency in proposals received and to ensure that each proposal receives full consideration. The proposal should include:

- a) Candidate name, address, contact information (phone number and email address);
- b) Location of the candidate;
- c) Years and types of experience;
- d) An explanation of how the candidate plans to meet the stated objectives and deliverables (as well as an approximate timeline);
- e) Proposed budget for completion of the work (include rate per hour where applicable);
- f) Relevant work experience including details of the nature of the work, dates, duration and any other relevant details;
- g) Resume and biography;
- h) Certificate of general liability insurance; and
- i) Other information relevant for Waasmoowin to assess your suitability to work on the Project.